

# Classifieds

## SECTION

Phone: 608.270.9470 • Fax: 608.270.9472 • Email: sales@madtimes.com • Web: www.madtimes.com

### ANNOUNCEMENTS

## Madison Metropolitan School District

### Madison Board of Education Seeks Citizen Members for a Committee

District residents, including high school students, are encouraged to apply for membership on the following committee:

#### Communications Committee: Meets as needed (three vacancies)

Focuses on: 1) development of a system to foster public engagement and on-going communication that will work toward support, change and improvement in the schools; 2) development of a framework that increases public understanding of legislative policy impacts on local schools and supports community engagement in legislative policy.

**Terms:** First terms run two years from June 1 to May 31, with an option to continue for another two-year term.

**Application Deadline:** Monday, July 31, 2006

Send name, address, telephone number and a statement of no more than 500 words explaining qualifications and interest to:

Johnny Winston Jr.  
Madison School Board President 545 W. Dayton St.  
Madison WI 53703

Email: jwinstonjr@madison.k12.wi.us

### EMPLOYMENT

#### EXECUTIVE DIRECTOR/ COMMUNITY ORGANIZER

Madison's East Isthmus Neighborhoods Planning Council seeks Executive Director/Community Organizer for leadership, fund-raising, and community organizing to strengthen east Madison neighborhood organizations and facilitate community-driven planning and action. Minimum of three years organizing and non-profit management experience. For application procedure, see [www.eastisthmus.org](http://www.eastisthmus.org) or call Marcia at 204-0834. Applications due August 7, 2006.

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MADISON  
TIMES**

Phone: 270.9470 / Fax: 270.9472  
Email: sales@madtimes.com



- Quality Engineer
- Manufacturing Engineer
- Tooling Engineer
- Project Engineer
- Business Unit Supervisors
- Continuous Improvement Engineer

#### Big Opportunities in peaceful North Central Iowa.

GKN Armstrong Wheels, Inc., a division of GKN PLC, is a manufacturer of wheels and rims for agricultural, mining and other heavy off-highway applications. We are seeking dynamic, career-minded individuals for our Armstrong or Estherville, IA, locations.

**QUALIFICATIONS:** 4-year degree in related field preferred; 2+ years of experience required; 2+ years of supervisory or leadership experience preferred; excellent computer skills required, knowledge of 4th Shift a plus; consistently work >40 hours per week and odd hours; and desire for advancement.

While we are mostly surrounded by rolling, fertile farmland, there is also an abundance of water in the Iowa/Minnesota Lakes regions.

Which provides for excellent recreational activities:

- ✓ hunting
- ✓ fishing
- ✓ boating
- ✓ camping, etc...

In addition we have excellent schools, new housing developments and lower cost of living.

#### HOW TO APPLY:

Please send a letter of interest, salary requirements and a current resume to [recruiting@wheelsus.gknplc.com](mailto:recruiting@wheelsus.gknplc.com). GKN will only contact individuals who meet minimum qualifications, follow application procedures and appear to be a fit for one of the positions.

### HOUSING

## \$50 OFF PER MONTH

ON A 12 MONTH LEASE

Sign by July 31st!

1, 2 & 3 bedrooms available  
Rent starts at \$555

### RESORT LIVING IN A COUNTRY SETTING

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608-273-2660

- Biking, Fishing
- Picnic, BBQ
- 22 Landscaped Ac
- Swimming, Hiking
- Volleyball, Tennis
- Microwave
- Free Video Library
- Dry Cleaning Service
- Cats Welcome
- On Bus Line

Restrictions May Apply

### EMPLOYMENT

## ELDER CARE OF WISCONSIN

Partnering for Independence

### NURSE CARE MANAGER

Elder Care of Wisconsin, Inc., a mission and values driven organization, believes in partnering with older adults to help them live independently at home and in their communities as long as possible. Elder Care is the recognized source of health care coordination and long term support services for older adults in Dane County, Wisconsin.

As the full-time Nurse Care Manager you will be responsible for developing a plan of care, coordinating, monitoring and evaluating medical status for members enrolled in Elder Care Reliance Health in collaboration with the Primary Physician and the multidisciplinary care team to maximize health outcomes. The Nurse Care Manager provides a range of services in a variety of provider network clinics. Those services include: monitoring health status, coordinating case management in collaboration with interdisciplinary team, determining appropriate level of care and type of service provision, managing utilization, reducing fragmentation, participating in discharge planning; and related administrative duties. The Nurse Care Manager also works closely with the Outreach and Enrollment staff and the Providers to promote new referrals to the Reliance Health Program.

The ideal candidate will have the following qualifications:

- Current licensure in the State of WI
- Ability to work well independently and in a team environment
- Ability to develop and maintain effective working relationships
- Minimum of five years of experience as an RN, including a minimum of one year of geriatric experience, with primary care clinic, utilization review or case management experience preferred.
- Knowledge of the human aging process and geriatric nursing issues

In addition to a competitive salary, we also offer: health & dental insurance (including domestic partner coverage); vacation and holidays; 401(k); a family friendly atmosphere; and much more.

If interested, please email, fax, or mail your resume to: **Human Resources; ATTN: Amy; Elder Care of Wisconsin; 2802 International Lane; Madison, WI 53704; Email: [recruiter@elderc.org](mailto:recruiter@elderc.org); Fax: 608-241-4870; Phone: 608-245-3092.**

[www.elderc.org](http://www.elderc.org) & [www.eldercarehealthplan.org](http://www.eldercarehealthplan.org)

\* We are an equal opportunity employer functioning under an Affirmative Action Plan. \*



### TREASURY ANALYST

Join a team that strives to exceed the expectations of our customers by providing efficient, high quality state government services. The Department of Administration is looking for creative team members with positive attitudes who are effective communicators, responsible and interested in growing and developing.

**Job Duties:** This position will work with state agencies to implement electronic lockbox applications and improve the efficiency of their receipting operations. The position will also forecast the receipts and disbursements for the General Fund. In addition, the position will provide back up for the State's daily cash manager position. Salary \$41,136.00-\$63,761.00 depending on qualifications.

**Job Knowledge and Abilities:** A well qualified candidate will have some experience in cash or treasury management obtained through working in the cash management/treasury area of a corporation or government. Familiarity with Generally Accepted Accounting Principles (GAAP) and with general ledger accounting systems is also a desirable. Candidates should possess strong personal computer skills including the ability to work with intermediate level spreadsheets in Microsoft Excel and develop ad-hoc queries and reports using Microsoft Access. And candidates should possess strong verbal and written communication skills. Background check required.

**APPLICATION INFORMATION:** Apply with an Application for State Employment form (DER-DMRS-38, available on the internet at <http://oser.state.wi.us/application.asp>), a letter of interest, a current resume, and a paper limited to 3 pages detailing your education training and experience, including length, specifically relating to: 1) Finance, investment banking, accounting or auditing, treasury/cash management; 2) Computerized treasury/cash management and/or general ledger accounting systems; 3) Experience with payment processing and reporting, including but not limited to credit/debit card payments, Automated Clearing House payments, lockbox, cash/bank reconciliations, and cash receipt/disbursement forecasts.

Questions and completed application materials to Lisa Mortenson, DOA, 101 East Wilson St, 9th Floor, Madison WI 53707-7869 or [lisa.mortenson@wisconsin.gov](mailto:lisa.mortenson@wisconsin.gov) (608) 266-7867

Equal Opportunity Employer Functioning Under An Affirmative Action Plan

### ADVERTISING POLICY THE MADISON TIMES

The Madison Times reserves the right to refuse advertising copy that is determined to be offensive, libelous, or of questionable legality. The Madison Times refuses advertisements for adult services, tobacco, alcohol, and recreational drugs. Readers are warned that some "work at home" ads or ads offering information on jobs may require an initial investment. Readers are urged to investigate the company's claims before sending any money.

**EMPLOYMENT**

**MAINTENANCE/REHAB SPECIALIST  
COMMON WEALTH DEVELOPMENT**

Common Wealth Development, a non-profit community development corporation, is seeking a 30-40 hrs./wk. Maintenance/Rehab Specialist to assist in the maintenance and rehabilitation work of 100+ housing units and 100,000 sq.ft. of commercial space. Duties will include light & preventive maintenance, as well as extensive rehab.

Ideal candidate will have previous work experience in carpentry and/or maintenance, be flexible & upbeat, have excellent oral & written communication skills, experience dealing with people from diverse backgrounds, good judgment for handling emergencies & conflict, skills in routine cleaning/maintenance & ability to lift 50 pounds. Emergency on call required 1 week per month. Must have own vehicle and liability insurance. Bi-lingual in Spanish & English is desirable. Pay is \$16.00 per hour plus benefits.

Resume & cover letter must be received by 5:00pm, August 10th. Send to: Common Wealth Development, 1501 Williamson Street, Madison, WI 53703. Common Wealth is an equal opportunity employer.



**AMERICORPS COORDINATOR  
(PROJECT POSITION)**

The Dane County Department of Human Services is seeking an individual to provide program leadership, coordination and management to the Dane County Partners for After School Success (PASS) Program. PASS is a multi-site program placing twenty-five AmeriCorps members in service with at least eight after school sites in Dane County. Members will also provide educational support to middle and high school age youth through employment and educational/recreational activities, community-learning projects and homework clubs. The Coordinator will build and strengthen these partnerships and manage all aspects of the grant, including budget and compliance requirements of the project. **This is a grant-funded position with current funding through August 31, 2007; the grant may continue if additional funding is secured.** Requires any combination of training and experience equivalent to a Bachelor's degree in social work, public policy administration or education, human services or related field and two years experience developing detailed budgets and managing federal or state grants. Prefer experience in either directly providing or managing volunteer services. **Also requires possession of or eligibility for a valid Wisconsin driver's license and access to reliable motor vehicle transportation.** Starting annual wage is \$40,310 with further merit increases to \$52,354 and excellent benefits. **We strongly encourage you to refer to [www.co.dane.wi.us](http://www.co.dane.wi.us) or call the Dane County Job line at (608) 266-4123 for further details about the position.** An affirmative action employer operating under a civil service merit system.



**MICROBIOLOGIST ADVANCED  
ASSISTANT WISCONSIN LABORATORY RESPONSE NETWORK  
(WLRN) COORDINATOR  
WISCONSIN STATE LABORATORY OF HYGIENE**

Join a highly experienced staff at a full service laboratory in a renowned academic setting. The Wisconsin State Laboratory of Hygiene (WSLH) is responsible for facilitating the development of the WLRN, which is Wisconsin's link to the Center for Disease Control's National Laboratory Response Network (NLRN). The network is designated for preparedness and response to public health emergencies. This is a leadership position within the WSLH reporting to the Director of Emergency Laboratory Response, the Communicable Disease Division (CDD) and the Wisconsin Laboratory Network Coordinator.

Duties include responsibilities for identifying WLRN needs; lead and oversee outreach activities; develop and implement strategies to enhance laboratory capabilities; develop response strategies for clinical laboratory training and education; establish and maintain relationships with academic, medical and public health partners who provide resources for those strategies; assemble teams, develop agendas, organize, conduct and facilitate meetings; plan and develop curriculum and deliver bioterrorism training; prepare and distribute training materials; provide reports on outcomes of laboratory training; determine laboratory diagnostic capacities and capabilities; maintain capacity and capability information of Wisconsin laboratories to perform microbiological analysis of emergency response samples; maintain and update integrated emergency response plans.

Hours are 7:45 a.m.-4:30 p.m., M-F, some evening and weekend work is required. Competitive wages and excellent benefits. Application information is available on the WSLH web page <http://www.slh.wisc.edu/about/jobs.php> or contact Nancy Shaker Marty, WSLH Human Resources, (608-262-4658); [recruit@mail.slh.wisc.edu](mailto:recruit@mail.slh.wisc.edu).

**ADMINISTRATIVE ASSISTANT**

The Rock County Sheriff's Department has a full-time Administrative Assistant opening on second shift 4:00 PM to Midnight Monday through Friday. This position performs data entry, basic accounting functions and maintains criminal data bases. Requirements are 5 years of responsible office experience with a High School diploma supplemented with pertinent coursework at a business college or vocational school. Well-qualified candidates will have a law enforcement background as well as demonstrated experience in the areas of accounting and data base maintenance. Starting salary is \$13.12 per hour with an excellent fringe benefit package. If interested in applying, a County application (a resume alone will not meet the deadline) must be received no later than 5:00 pm, July 28, 2006 at:

HUMAN RESOURCES  
ROCK COUNTY COURTHOUSE  
51 S. MAIN ST.  
JANESVILLE, WI 53545

[www.co.rock.wi.us](http://www.co.rock.wi.us)  
Jobline: (608) 757-5528

EEO/AA  
Women and Minorities Encouraged to apply

**PART TIME CLERICAL POSITIONS  
\$9.00 PER HOUR**

Two part-time (12 hours per week) positions are available with the Child Support Office. One position will be responsible for word processing, some filing, and telephone contact with clients. Position requires strong computer skills and a minimum keyboard speed of 40 net words per minute. The other position will be responsible for working on special reports, phone contact as well as face-to-face contact with banking institutions, participants, employers and/or other agencies. Working on data received through electronic interfaces; inputting data into the KIDS system and verifying accuracy of that information; preparing legal documents and letters pertinent to those projects. Skills required include good written and oral communication, as well as computer skills, attention to detail and legal (if possible).

These positions do not carry health/dental benefits.

A County application (a resume alone will not meet the deadline) must be received no later than 5:00 p.m., Friday, July 28, 2006 at:

HUMAN RESOURCES  
ROCK COUNTY COURTHOUSE  
51 S. MAIN ST.  
JANESVILLE, WI 53545

Jobline: (608) 757-5528  
[www.co.rock.wi.us](http://www.co.rock.wi.us)

EEO/AA  
Women and Minorities Encouraged to Apply



**GERIATRIC SOCIAL WORKER  
M-F 8:00-4:30**

Great opportunity for an individual with the ability and desire to work closely with an interdisciplinary team to provide a range of in-home and managed care services to older adults.

Elder Care of Wisconsin is a not-for-profit organization providing health care and supportive services to help older adults live independently at home. The Geriatric Social Worker position is responsible for assessing, delivering, coordinating, monitoring and evaluating the psychosocial services participants require to live as independently as possible in the community. The incumbent provides a range of services which include mental health referrals and supportive counseling of participants and families, discharge planning, case management and related administrative duties. The Social Worker is required to develop relationships with multiple external agencies related to the elderly.

Minimum qualifications include: Master's degree in Social Work and experience in a medical/clinical setting required with a geriatric population preferred. Certification in the State of Wisconsin as a Social Worker (Temporary or CSW). Within 9 months of hire or expiration of temporary certification, required to be certified at level of Certified Advanced Practice Social Worker (CAPSW).

Here's your chance to make a difference in the lives of older adults. If interested, please email, fax, or mail your resume to: Human Resources; ATTN: Amy /Tracy; Elder Care of Wisconsin; 2802 International Lane; Madison, WI 53704; Email: [recruiter@elderc.org](mailto:recruiter@elderc.org); Fax: 608-241-4870; Phone: 608-245-3092.

[www.elderc.org](http://www.elderc.org)

\* We are an equal opportunity employer functioning under an Affirmative Action Plan. \*

**AMERICORPS**

Youth Workers - three full-time, one to two year national service positions working with elem/middle/high schoolers.

\$10,900/yr stipend, benefits, plus \$4725/yr scholarship. Apply by Aug 7. For more info email [wexridge@chorus.net](mailto:wexridge@chorus.net) (preferred) or call 833-4979.

**CASHIER II #2087  
(PART-TIME) CAFETERIA**

This position performs cashier duties for our Downtown Education Center Cafeteria. Hours: Monday-Thursday, 8:00 - 12:45 pm; \$13.79 per hour; benefits are not provided; Qualifications: One year (2000 hours) of cashiering experience; Cashiering experience in a food service environment; Prior cooking experience.

Closing date July 28, 2006: For application info call (608)246-6900 or download and print an application from our website at [www.matcmadison.edu](http://www.matcmadison.edu).



**ADMINISTRATIVE  
CLERK 1  
OFFICE OF CITY ASSESSOR**

Varied administrative support work in the implementation and coordination of specific office functions with primary responsibility in property listing procedures. Requires three years of responsible clerical experience, which involved some independent responsibility for an office function or activity; ability to type at a net speed of 40 wpm with 10 or less errors. \$2795 monthly. Formal City of Madison Job Application form required. Apply no later than 4:30 p.m. on July 28, 2006 at

City Human Resources Department, Room 501  
210 Martin Luther King Jr Blvd  
Madison, WI 53703

266-6500;  
TDD 866-704-2340;  
FAX 267-1115  
[www.cityofmadison.com/jobs.html](http://www.cityofmadison.com/jobs.html)

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**PHONE: 270-9470  
FAX: 270-9472**

## EMPLOYMENT

### LEGAL STENOGRAPHER \$14.09 PER HOUR (2005 RATE)

Part-time position (16 hours per week) available with the Rock County District Attorney's Office. Perform legal secretary work, including answering phones, dealing with the public and attorneys, typing and general office work. Position requires three or more years responsible legal secretary experience, minimum keyboard speed of 50 net words per minute and strong computer skills. This position does not carry health/dental benefits. If interested, a Rock County application must be received (a resume alone will not meet the deadline) no later than 5:00 p.m. on Friday, July 28, 2006 at:

HUMAN RESOURCES DEPARTMENT  
ROCK COUNTY COURTHOUSE  
51 S MAIN ST  
JANESVILLE WI 53545  
www.co.rock.wi.us  
Jobline: (608) 757-5528

EEO/AA  
Women and Minorities Encouraged to apply

### GLOBAL FIXED INCOME SECURITIES ANALYST STATE OF WISCONSIN INVESTMENT BOARD

The State of Wisconsin Investment Board, one of the nation's largest pension plans with assets of more than \$82 billion, seeks a securities analyst for its Public Fixed Income Group. As a member of the group the individual will be responsible for making investment recommendations on foreign exchange, global interest rates and global corporate bonds impacting over \$20 billion in public fixed income portfolios. This position would be responsible for macroeconomic analysis of developed markets. Qualified candidates should have extensive knowledge of the drivers of foreign exchange and interest rates markets. Experience with fixed income portfolio analytic tools is preferred. Excellent organizational skills, computer skills, superior written and oral communication abilities, and decision making skills are required. MBA/ Masters Degree in Economics or relevant experience required. Chartered Financial Analyst (CFA) designation or progress toward it is preferred. Send resume outlining accomplishments, objectives, industry expertise, plus salary requirements on or before July 28, 2006. Resumes may be accepted beyond that time if the position has not yet been filled.

Personnel Officer  
State of Wisconsin Investment Board  
121 East Wilson Street  
P. O. Box 7842  
Madison, WI 53707-7842  
(608) 266-2381  
e-mail: resumes@swib.state.wi.us

AN EQUAL EMPLOYMENT/AFFIRMATIVE ACTION EMPLOYER



### PERFORMANCE IMPROVEMENT SPECIALIST

When you join Elder Care, you join a tradition that started in 1976 when we were founded as a private, nonprofit organization—a tradition of service and caring that continues to this day. We are a mission-driven organization providing health care, care management, and supportive services to help older adults live independently at home, in their own communities.

As the full-time Performance Improvement Specialist you will be responsible for providing leadership and coordination in all aspects of continuous quality and process improvement within Elder Care. The position is responsible for integrating and coordinating all aspects of clinical improvement with operations and infrastructure projects to ensure systematic changes to systems and processes, including communicating the results and accomplishments of improvement initiatives both internally and externally. Master's Degree in health care, nursing, business or equivalent education required; Clinical Nurse Specialist education preferred. Minimum of five years relevant experience in program development and evaluation, quality assurance, and performance improvement in a health care setting, including a minimum of three years of experience involved with some type of data analysis required. Previous clinical experience with a geriatric population preferred.

In addition to a competitive salary, we also offer: health & dental insurance (including domestic partner coverage); vacation and holidays; 401(k); a family friendly atmosphere; and much more.

If interested, please email, fax, or mail your resume & salary requirements to: Human Resources; ATTN: Amy Tracy; Elder Care of Wisconsin; 2802 International Lane; Madison, WI 53704; Email: recruiter@elder.org; Fax: 608-241-4870; Phone: 608-245-3092.

www.elderc.org

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## LEADERS / from page 12

been one executive director or president of the NAACP, for example, who was a woman," says Mary Frances Berry, immediate past chair of the U. S. Commission on Civil Rights.

"The only female head of a civil rights organization that's not a woman's group was when Elaine Jones was head of the NAACP Legal Defense and Educational Fund."

The NAACP was founded on Feb. 12, 1909, the 100th birthday of Abraham Lincoln, by a multiracial group of men and women, including journalist and anti-lynching activist Ida B. Wells Barnett. Neither the NAACP nor the National Urban League, established in 1910, has ever had a Black woman as national president. Of the NAACP's 14 regular or acting presidents, sometimes called executive secretary or executive director, 12 have been males. Two have been women, both of them White.

Of the NAACP's 12 board chairmen, two of them — Margaret Bush Wilson (1975-1983) and Myrlie Evers-Williams (1995-1998) — have been Black women. Rainbow/PUSH, headed by Jesse Jackson, and National Action Network, established by Al Sharpton, have had only one leader in their history.

Myrlie Evers-Williams, widow of slain civil rights leader Medgar Evers and former chair of the NAACP board of directors, has an explanation for why Black men find it so difficult to share power with Black women.

"I truly believe there is a perception that that is a job that only a man should and can hold...It's about power — perceived power. As I was told during one of the pre-meetings before the chairmanship election, 'You are only Medgar's widow.'"

Evers-Williams was never merely "Medgar's widow." When he was appointed Mississippi state field secretary for the NAACP in 1954, she worked as his secretary, helping or-

ganize protests and voter registration drives. After her husband was murdered in front of their Jackson, Miss. home in 1963, she moved to California and cared for their three young children. She later earned her bachelor's degree in sociology from Pomona College, served as director of planning and development at Claremont College, worked as national director of consumer affairs for Atlantic Richfield Oil Corporation (ARCO), and became the first African American woman to serve as a commissioner of the Los Angeles Board of Public Works, helping oversee a budget of nearly \$1 billion. That's why she didn't let others dismiss her as only Medgar's widow.

"I challenged them to read some of the things that I had done on my own," she says. "The name Medgar Evers may have opened a couple of doors for me, but once you step in, you have to be prepared in every way possible to be a success or you'll get booted right out."

Once women step into leadership roles, just as Dorothy Leavell did when she became the first female president of the National Newspaper Publishers Association (NNPA) in 1994, they find their struggle is not over. As president of NNPA, she automatically became a member of the Black Leadership Forum, an umbrella group of 28 Black leaders.

"I had to fight and claw my way every day when I was a participant with the Black Leadership Forum," says Dorothy Leavell, who was elected chair of the NNPA Foundation last month. "Frankly, I really did feel very put down by men that participated in that. That's all the top Black leadership. There are still a large number of men who are intimidated and not supportive of women in leadership positions. It is just a fact of life."

Evers-Williams traces the Black male/female tension over sharing leadership back to slavery.

"During the times of slavery, we

always were 'employed,'" she points out. And though Black women were often raped and sometimes lynched during slavery, they faced fewer hardships than Black men. "The men had the difficult time being employed, being respected, being seen."

But that wasn't the fault of Black women, many of whom have worked quietly behind the scene as Black men took the bows.

"We have to work to get over the notion ourselves that we have to stand in the background and do all the work," Berry says. "If women were to leave, most of these organizations would shut down."

The contributions of modern day civil rights heroines are of such magnitude that some appear mythical. Rosa Parks, the mother of the civil rights movement, is known for her 1955 arrest for refusing to give up her bus seat to a White man; Vivian Malone Jones was the first Black graduate of the University of Alabama after Gov. George C. Wallace's infamous 'stand in the schoolhouse door;' C. DeLores Tucker, chair and convening founder of the National Congress of Black Women, was the first Black secretary of state of Pennsylvania; Judge Constance Baker Motley was a leading trial attorney for the NAACP Legal Defense and Educational Fund, who won nine of 10 cases she argued before the U.S. Supreme Court. Motley became the first Black woman appointed to the federal judiciary; and Coretta Scott King, the wife of Dr. Martin Luther King Jr., encouraged him into civil rights activism and later became an icon and symbol of the continued struggle for justice after her husband was assassinated.

Black women comprise 61.1 percent of America's Black population. Yet, of those listed on Ebony magazine's 100 Most Influential Black Americans and Organizational Leaders list last year, only 35 (35 percent) were women, including 11 members of Congress. If the female members of Congress were excluded, Black women would represent only 24 percent of the leaders.

Donna Brazile is an example of one who focused. Starting in her teens as an activist and in her early 20s as a political organizer, she ended up as campaign manager for Al Gore in 2000, winning more popular votes than George W. Bush, who was awarded the winning electoral votes by the U. S. Supreme Court.

"Often when you are in a position to have influence that can impact — not just your community — but your country, Black males, just like some other males, tend to get jealous and not open as many doors for us to succeed. In fact, they're at times just critical," she says. "Some of the decisions I had to make back when I served as campaign manager for Gore were questioned by certain Black men who felt like they could make better decisions."

Brazile says she has been strengthened by the example set by Black women pioneers.

"I was in my 20s and I would sit and say to myself, when I become older, I always want to dress like C. DeLores Tucker. I said I wanted Shirley Chisholm's passion. I wanted Maxine Waters' fire, Eleanor Holmes Norton and Mary Frances Berry's intellect and sense of history. Of course, I wanted Coretta Scott King's grace. But you know what I wanted from Dorothy Height? Of all the people sitting in that room, she had such enormous presence. She had not just a sense of history. She had a sense of the future."

### FINANCIAL ASSISTANT

The Wisconsin Early Childhood Association is seeking applicants for a Financial Assistant for the T.E.A.C.H. Early Childhood @ Wisconsin Scholarship and Bonus Program.

The Financial Assistant supports the scholarship and bonus program with duties including daily deposits, accounts payable processing, providing customer service, and assisting staff. Successful applicants will have experience with Microsoft Office Suite including accounting programs, good communication, customer service and organizational skills, and previous financial experience.

Competitive salary and benefits. WECA is an AA/EO Employer. Send letter of application and resume to: TEACH Financial Assistant, WECA, 744 Williamson St., Suite 200, Madison, WI 53703 Resumes accepted through July 28, 2006.



### PROGRAM ASSISTANT

The WI Coalition Against Domestic Violence (WCADV), a statewide membership organization of programs and individuals working to end domestic violence, is seeking applicants for a 24-30 hr/week position responsible for quarterly inventory, clerical and program support and general office functions including reception and phone coverage. Computer word processing and data entry skills are necessary for database maintenance and clerical word processing.

This position includes paid vacation, personal, sick, holiday, 401k Plan, and an employer contribution toward a flexible benefit package.

To obtain an application visit [www.wcadv.org](http://www.wcadv.org) or call (608) 255-0539. Application deadline 4:30 PM, July 31, 2006.

WCADV is an equal opportunity employer. We strongly encourage applications from people of color, GLBT, former victims of domestic violence, and other non-dominant groups.